

Horspath School Equality Objectives Action Plan 2015-2018

Equality Objective	Protected Characteristic	Task	Responsibility	Review / Outcomes
Provide inclusive learning opportunities for all pupils including those with medical conditions.	Disability	Review and implement new Supporting Pupils with Medical Conditions Policy.	SENCO & SLT	New policy adopted in January 2015. SENCO to review implementation and report to head/governors.
Increase the impact of parental engagement on pupils' education.	All & Community Cohesion	Staff training in how to engage hard to reach parents. Implement successful strategies used in other schools	Headteacher, staff and SENCo.	Feedback from staff and parents regarding parental engagement. Pupils report feeling better supported by the school because of the involvement from their parents.
Ensure pupils (and parents) recognise and celebrate diversity via the wider curriculum. Offer pupils (and parents) with specific beliefs the opportunity to share and celebrate them with other members of the school community.	Religion/Race	Explicit references to cultural diverse curriculum subjects via Topic webs; Speakers from different faiths and cultures to visit school; extra-curricular event exploring different cultures.	Headteacher, staff and SENCo. Governors to review	Analysis of visitors shows a range from different cultures and faiths. Pupils' understanding of other faiths and cultures is enhanced by visits and visitors and extra-curricular events