

Horspath CofE Primary School

Pupil Premium Provision 2019-2020: Outcomes and Impact Evaluation of Pupil Premium Spend- same as 2018-2019 due to Covid 19

The pupil premium was introduced in April 2011 and is allocated to schools to work with pupils who are 'Looked after', 'in service' or qualify for and have registered for 'free school meals' any time in the last 6 years. The funding allocation is based directly on the number of pupils eligible in each school. The government believes that the pupil premium, which is additional to main school funding, is the best way to address the current underlying inequalities between these children and their peers by ensuring that funding reaches the pupils who need it most.

Academic Year	2016-17	2017-2018	2018-2019
No. of eligible pupils	6	6	6
Pupil premium funding received £	8,500	8,500	8,900

Provision for Eligible Pupils 2017 -2018	Cost	
<ul style="list-style-type: none"> ○ Boys Reading scheme Booster group intervention with TA ○ Additional small group phonics ○ Allocated school funds for participation in trips and clubs ○ Additional 1:1 reading with TA ○ ELSA (Emotional Literacy Support Assistant) training ○ ELSA resources ○ 1:1 Numeracy tuition ○ Lesson Monitoring /Pupil Tracking/Intervention Management ○ Early Literacy Support intervention group with TA ○ Sandwell Early Numeracy Test Resource. SENT -R ○ Additional targeted classroom TA support ○ Literacy after school booster sessions ● Growth Mindset Staff training. ● Speed up handwriting intervention 	£640 £980 £500 £220 £788 £270 £420 £2,480 £397 £175 £1150 £ 180 £300	<p>Reading: of eligible pupils made below expected progress 50%of eligible pupils made expected progress or more 0 % of eligible pupils made more than expected progress. 50% of eligible pupils made below expected progress</p> <p>5 0 % of PP children are now achieving ARE(Age Related Expectations) or above.</p> <p>Writing: <u>1 7</u> % of eligible pupils made below expected progress 8 3 % of eligible pupils made expected progress or more 17%of eligible pupils made more than expected progress.</p> <p>5 0 % of PP children are now achieving ARE(Age Related Expectations) or above.</p> <p>Maths: 3 3 % of eligible pupils made below expected progress 67%of eligible pupils made expected progress or more 0 % of eligible pupils made more than expected progress.</p>
<ul style="list-style-type: none"> ● Re allocation of Staff in the mornings to provide Improvement and Reflection Time guided by Tor TA ● TA allocations to ensure each class has additional adult 		

Numeracy and Literacy group targeting.

67% of PP children are now achieving ARE(Age Related Expectations) or above.

Evaluation of provision in relation to impact on pupil outcomes

Desired outcome	Chosen action / approach	Impact:	Actions:
Improved learning behaviour	Further whole staff training on Growth Mindset. Share information about growth mindset with parents. Develop resources and procedures to support independence with disadvantaged pupils' learning .Termly contact with parents of disadvantaged pupils to discuss how we can work together to support their children's learning. Emotional Literacy support for specific pupils.Team around the family meetings to support families . Work on transition for eligible pupils moving up year groups..	<p>Children have a confident understanding of what growth mindset is and how it relates to perseverance and resilience.</p> <p>Children are realising that challenges need to be embraced and help to make them better learners.</p> <p>Children are learning to work in the "purple zone".</p> <p>Mistakes are there to help them learn.</p>	<p>Staff to now focus explicitly on AfL .</p> <p>Children to be encouraged to peer and self assess.</p> <p>Children to help CT to create success criteria.</p> <p>Clear learning objectives to be used.</p> <p>Mini plenaries to assist AfL.</p> <p>Further PSHE work , linked to growth mindset and mind up to be developed .</p> <p>SENCO/ Inclusion lead to do regular learning walks and observations to help monitor attitudes to learning.</p>
To improve rates of progress in maths	<p>First Class at Number (Sept 18 to Jan 19)</p> <p>Further staff training on developing the use of Numicon to ensure a concrete understanding of place value. Model lessons delivered by maths lead Include problem solving extensions as part of marking and feedback. Ensure pupils are given regular time and support to complete their marking and feedback tasks (DIRT). Further implementing use of white rose and primary solutions resources.</p>	<p>2/6 (33%) below ARE</p> <p>4/6 (67%) at ARE</p> <p>0/6 above ARE</p> <p>2/6 (33%) made below expected progress.</p> <p>4/6 (67%) made expected progress.</p> <p>0/6 made above expected progress.</p>	<p>Continue to tend of track pupils progress – using Sandwell as a baseline and to track progress at the end of each term.</p> <p>Staff using Numicon on a regular basis to support teaching in all areas of maths. Subject leader to monitor the use of Numicon in class. Lesson observations to be carried out,</p> <p>Mathletics club/ time in class to be given.</p> <p>Work on peer and self-assessment in maths to be further developed.</p> <p>Introduction of Rapid Maths intervention and class profiles to monitor progress.</p> <p>TAs to use registers and feedback/ observation forms.</p> <p>Maths subject lead to attend mastery training</p>

<p>95% or above attendance rates for pupils with PP</p>	<p>* Parents contacted regarding unexplained absence by 10am. * Termly meetings with parents. * Targets set for attendance, monitored monthly * Rewarding good attendance by posting personal letters to pupils. (These included House Reward points) * School funding for after school clubs</p> <p>Involvement of our own key worker on LCSS</p> <p>TAF meetings set up to support families.</p>	<p>94.5% attendance for pupil premium children.</p> <p>67 % exceeded the expected attendance for all pupils of 95% * * pupils (80%) increased their attendance from the previous year, or maintained their 100% record. (* pupil was new to the school this year.) * * pupil's attendance level has declined from the previous year (less than 2%) due to medical reasons</p>	<p>Need to increase pupil premium attendance in keeping with other pupils.</p> <p>Continue to offer after school clubs but to be arranged by the pupils Parent and invoiced to the school office to avoid unnecessary delay. Extended parents meeting time to be made available with the class teacher/ pupil progress leader . To start Termly / frequent communication via SENCo email to ensure that good relationships continue. Continue to write to individual pupils and reward their improved attendance.</p> <p>Positive messages to be given to parents.</p> <p>SENCO / HT working with the LCSS/ having TAF meetings to help parents.</p>
<p>Raised attainment and progress for pupils in writing</p>	<p>Weekly supported DIRT time Reading Eggs 'PP first' Marking and feedback</p> <p>Clicker 7</p> <p>Nessy Phonics</p> <p>Introduction of read write inc as a spelling and phonics program January 2019</p> <p>Small group TA support</p>	<p>2/6 (33%) below ARE</p> <p>4/6 (67%)at ARE</p> <p>4/6 (67%) made expected progress.</p> <p>1/6 (17%) exceeded expected progress</p> <p>1/6 (17%) did not make expected progress.</p>	<p>Focus on AfL – children to do more peer and self assessment, Time to edit- DIRT time to be given.</p> <p>Mini plenaries to be used. Children to help create the success criteria.</p> <p>Clear learning objectives.</p> <p>Continue to focus upon year 1 Phonics test for next year.</p> <p>Peer mentoring between teachers</p> <p>Introduction of whole class reading. Further implantation of read write inc program including 1:1 mentoring for some.</p> <p>Introduction of Code x intervention</p>

<p>Increased Emotional Stability and wellbeing or pupils.</p>	<p>ELSA –we have provided an ELSA until June 2019</p> <p>After school club provision</p> <p>1:1 tuition/ small group tuition</p> <p>Regular TAF meetings where needed.</p> <p>Regular communication between parents and staff.</p>	<p>The children who received ELSA support engaged well, however due to our ELSA TA needing to reduce hours and a lot of instability in school last year there were less ELSA sessions than would have been ideal.</p>	<p>Training a new ELSA Jan to June 2019- 2020</p> <p>Introduce play therapist.</p> <p>Zones of regulation</p> <p>Continue to liaise closely with families</p> <p>Support transition to secondary school for those affected.</p>
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Horspath CofE Primary School

Pupil Premium Strategy Statement for 2018/19- to diminish the difference

1. Summary information					
School	HORSPATH PRIMARY SCHOOL				
Academic Year	2020/21 same as 19/20 due to Covid	Total PP budget 7580		Date of most recent PP Review	July 19
Total number of pupils	140	Number of pupils eligible for PP Number of pupils eligible for PP+	4 1	Date for review of this strategy <i>Termly Internal class pupil progress reviews. IEP reviews 3x a yr.</i>	July 20

2. Current attainment		
	<i>Pupils eligible for PP (6) All Year Groups 2018</i>	<i>National Key Stage 2 2018</i>
% achieving ARE or above in all reading, writing & maths in 2018/2019	60%	64%
% achieving the expected standard in reading	60%	75%
% achieving the expected standard in writing	60%	78%
% achieving the expected standard in maths	60%	76%

3. Barriers to future attainment (for pupils eligible for PP)	
In-school barriers	
A.	SEN Some of our PP pupils have complex learning needs which directly impact their ability to retain their learning. Difficulty with receptive language affects ability to follow the increasing language demands of the classroom.
B.	Learning behaviour QCA baselines for these pupils highlighted that their learning behaviour scored lower than their emotional and conduct behaviour. We have found the low self-esteem and fixed mindset of these pupils can be adverse to their progress and acceptance of support.
C.	Lower attainment / starting points in reading, writing and maths – requiring additional support to access the curriculum.
External barriers	

D.	Low attendance- some of our eligible pupils have an attendance of 90% or less. Continuity of learning and support is greatly affected resulting in further knowledge gaps and increased anxiety. National Foundation for Educational Research (NFER) identifies addressing attendance as a key step to improving attainment for children.
E.	Home learning support - non completion or support with homework tasks, reading/ spellings and social interaction with peers all impact the pupils' progress. Attendance at parents evening varies.

4. Desired outcomes (<i>Desired outcomes and how they will be measured</i>)		Success criteria
A.	To reduce the attainment gap for pupil premium children in line with our whole school priority 1.	See individual case studies for children eligible for PP.
	Improved relationship between home and school for PP families	Attendance at initial meetings Sept 2019 Agreed home and school support with parents. Homework completed Dec: 6/12 completed at home Reading diaries completed Dec: 3/5 a week at home To review targets Dec 2018 based on termly meeting with parents. 80-100% of homework set is completed by most pupils at home. 1 pupils homework is kept at school and completed with the teacher. 3/6 pupils are being read with at least 3 x per week at home. Additional 1:1 provision has supplemented so that 5/6 children are heard being read with 4 to 5x a week. <i>(Homework and reading not completed at home will be completed in school with support)</i>
B.	To improve the progress through the phonics curriculum so that by the end of year 1 the number of pupils passing the phonics screening is above the national average. To improve the progress through the phonics curriculum so that by	84% pass rate-

	the end of year 1 the number of pupils passing the phonics screening is above the national average. This will be done by implementing our read write inc intervention which will allow children to have 1:1 tutoring and work in small groups/	
C.	To maintain and build upon current high outcomes for pupils by ensuring consistently good or better teaching underpinned by the effective use of AFL strategies in order that learning is appropriately challenging and pupil engagement is fully developed.	
D.	98 % or above attendance rates for pupils with PP	Dec 2018 100% have attendance over 98% ofr the term. March 2020 100% have attendance over 98% for the year to date. July 2020 100% to have attendance over 98% for the year.

5. Planned expenditure					
Academic year			2018 / 2019		
The two headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies					
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this	How will you ensure it is implemented	Staff lead	When will you review implementation?
To improve the progress through the phonics curriculum so that by the end of year 1 the number of pupils passing the phonics screening is above the national average.	Whole staff training in RWI. Use of small groups and 1:1 tutoring for those who need it. Interventions to be used for those children who need extra support. TA's to support class teacher in delivering effective phonics sessions. Small group sessions Develop resources and procedures to support independence with disadvantaged pupils' learning Invite parents of disadvantaged pupils into school to discuss how we can work together to	Regular ongoing assessments in phonics. The Phonics screening test 2019 pass rate 84% - 16/19	Core objective of the School Development Plan monitored by SLT and governors.	RM	Core objective of the School Development Plan monitored by SLT and governors with termly targets set.

<p>To maintain and build upon current high outcomes for pupils by ensuring consistently good or better teaching underpinned by the effective use of AFL strategies in order that learning is appropriately challenging and pupil engagement is fully developed</p>	<p>Open questions to develop children's understanding</p> <p>Reduced teacher led learning</p> <p>Pupils responding to marking and feedback</p> <p>Pupils developing their own success criteria</p> <p>Effective use of talk partners , self and peer assessment</p> <p>Training delivered by RLT consultant to support teachers.</p>	<p>Peer review carried out by Tracy Smith and Lucy Young: Creating opportunities for ongoing and meaningful dialogue between teachers and pupils using AfL strategies.</p> <p>Enabling pupils to be more active participants in their own learning, reducing passivity in the learning process.</p> <p>Ensuring consistency and further development in both written and verbal feedback so that next steps in learning can be addressed in meaningful ways.</p>	<p>Core objective of the School Development Plan monitored by SLT and governors.</p>	<p>RM</p>	<p>Core objective of the School Development Plan monitored by SLT and governors with termly targets set.</p>
<p>To develop the skills and knowledge of Senior Leaders to ensure the effectiveness of leadership and management in the school</p>	<p>SENCo –to be supported by OXSIT team . SENCo starting the NASENCO diploma in Sept 18- until Jan 2020.HT: Tobe supported by</p>	<p>A new SLT from September comprising of : MB: New Acting Head- Sept 18 JZ:New SENCo in Sept 18 JM: New KS2 leader in Sept 18 KW: KS1 leader- has been in post since Easter 17.</p>	<p>Core objective of the School Development Plan monitored by SLT and governors.</p>	<p>RM</p>	<p>Core objective of the School Development Plan monitored by SLT and governors with termly targets set.</p>
<p style="text-align: right;">Total budgeted cost</p>					<p>£5,300</p>

ii. Targeted support					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
98% or above attendance rates for pupils with PP	Parents contacted regarding unexplained absence by 10am. Termly meetings with parents. Targets set for attendance, monitored monthly Rewarding good attendance with a personal letter School funding for after school clubs	National Foundation for Educational Research (NFER) identifies addressing attendance as a key step to improving attainment for children. Evidence from internal tracking shows that good attendance matches periods of good progress. Pupils demonstrate increased confidence following periods of good attendance. Consistent absences result in gaps within learning which greatly impact progression.	Monitoring by Headteacher and Pupil Progress Lead Feedback from parents Monitor attendance at after school clubs	RM	January following termly review of attendance. April following termly review of attendance. July following termly annual review of attendance with parents.
Raised attainment for pupils in writing and reading	Read write inc Rapid maths Code X interventions Clicker 7 Nessy Phonics Reading Eggs Language for Thinking PP for marking AfL work- peer and self-assessment/ Use of pupil led success criteria and mini plenaries	We know that one of the barriers for less able writers is in structuring their writing and selecting vocabulary. The school purchased licences for Clicker 7 in July 2016 and trained staff in how to use the program to support writers in the classroom. Nessy has been used successfully in the school for many years to support pupils with decoding and forming words concentrating on phonic and spelling patterns. Language for Thinking was recommended to us by the Language and Communication Support Service and is designed to develop verbal reasoning skills and pragmatic language which leads to developed comprehension of text. This is the first year we have used this resource. Training for all staff being given with regards to successful AfL strategies in all year groups	Pupil progress tracking through School Pupil On line Tracker. Objective tracking shows acquisition of writing and language skills. IEP targets and reviews for those pupils with SEN. Intervention tracking as part of the Provision Map. Staff training	RM Senco	At start and end of intervention. December tracking data and work scrutiny to be used to evaluate success of interventions. April tracking data and work scrutiny to be used to evaluate success of interventions. April tracking data and work scrutiny to be used to evaluate success of interventions.

Improved progress in maths	Mathletics Rapid maths intervention Maths lead attending maths mastery training	Mathletics is proven to significantly improve levels of attainment and progress (independently validated by the University of Oxford). This program has been used in the school for several years and has promoted engagement, confidence and motivation in maths. It also has an effect in encouraging a "Growth Mindset" in maths. By running a Mathletics workshop we aim to build parental confidence and engagement in supporting their children in maths. 1 st Class at Number was introduced a 2 years ago and aims to improve pupils' skills with number and calculation, mathematical understanding and reasoning skills.. Frequent absences from school have led to gaps in some of our PP pupils' learning which we aim to address by implementing these programs. Use of AfL strategies- peer and self assessment .	Pupil progress tracking through School Pupil On line Tracker. Objective tracking will evidence improved maths skills. IEP targets and reviews for those pupils with SEN. Intervention tracking as part of the Provision Map. Half termly class participation reports provided to class teachers. Timetabled use of Mathletics in class for PP pupils during the week.	SENco	At start and end of intervention with Sandwell Early Numeracy assessment. December tracking data and Mathletics participation / achievement reports used to evaluate progress. April tracking data and Mathletics participation / achievement reports used to evaluate progress. June tracking data and Mathletics participation / achievement reports used to evaluate progress.
Attitudes to learning	ELSA Zones of regulation Play/ lego therapy. After school club provision Growth mindset training/	ELSA is an initiative developed and supported by educational psychologists who apply psychological knowledge of children's social and emotional development to particular areas of need and to specific casework. (also see advised strategy from Sutton Trust in table below – social and emotional Learning) Providing equality of opportunity for pupils to take part out of school sports and arts. Increasing confidence, social skills and enjoyment. Further work to be done to promote a growth mindset in children	ELSA targets at the start and end of the intervention. QCA Baselines assessment tracking. Classroom behaviour tracking	SENCO	At the start and end of intervention with class teacher, Pupil Progress Leader and Parent. Baseline QCA reviews in September, January and June. Termly meetings with parents.
Total budgeted cost					£1280

i. Other approaches

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation ?
To increase attendance and support the well being of PP children	Pegasus Theatre workshops Use of trained TA as an ELSA	Support the children and families. Pegasus Acting out is a free drama program aimed to support children who are facing a challenging time.	Monitor sessions . Feedback from TAs and pupils/parents.	Senco	July 2020

	Zones of regulation Volcano in my tummy				
					£1000
Total budgeted cost					£7380

The following approaches have been identified by Sutton Trust as some of the best ways to help children make good progress using the Pupil Premium. We aim to embrace these strategies through our intervention choices and classroom practices.

Effective feedback on learning <i>Potential +9 months</i>	Feedback is information given to the learner and/or the teacher about the learner's performance relative to learning goals. It aims to produce improvement in students' learning. Feedback redirects or refocuses either the teacher's or the learner's actions to achieve a goal, by aligning effort and activity with an outcome. It can be about the learning activity itself, about the process of activity or about the student's management of their learning or self-regulation. This feedback can be verbal or written. It can come from a teacher, someone taking a teaching role, or from peers. We praise for effort as well as what they do well.
Meta-cognition and self-regulation / MINDSET <i>Potential +8 months</i>	'learning to learn' approaches aim to help learners think about their own learning more explicitly. This is usually by teaching pupils specific strategies to set goals, monitor and evaluate their own academic development. Self-regulation means managing one's own motivation towards learning. The intention is to give pupils a repertoire of strategies to choose from during learning activities to support progression and achievement. Children are encouraged to review their work and get into the habit of editing and amending to ensure improvement in all areas of the curriculum. Our purple pens of power have developed a sense of excitement when it comes to improving their initial ideas. Recently working with Carol Dweck's theory of mindsets has helped address the children's responses to feedback and their focus on choosing appropriate challenges to progress their attainment.
Peer tutoring / collaborative Learning <i>Potential +6 months</i>	Peer tutoring includes a range of approaches in which learners work in pairs or small groups to provide each other with support. The common characteristic is that learners take on responsibility for aspects of teaching and for evaluating their success. Peer assessment involves the peer tutor providing feedback to children relating to their performance and can have different forms such as reinforcing or correcting aspects of learning. Collaborative or cooperative learning can be defined as learning tasks or activities where students work together in a group small enough for everyone to participate on a collective task that has been clearly assigned. This can be either a joint task where group members do different aspects of the task but contribute to a common overall outcome, or a shared task where group members work together throughout the activity. Together Everyone Achieves More (TEAM)
Reading Comprehension Phonics/ Oral Language <i>Potential +5 months</i>	Reading comprehension approaches to improve reading focus on learners' understanding of the text. Teaching a range of techniques that enable pupils to comprehend the meaning of what is written, such as inferring the meaning from context, identifying key points, developing questioning strategies, and monitoring their own comprehension and identifying difficulties themselves. Oral language approaches include: Targeted reading aloud and discussing books with young children. Explicitly extending pupils' spoken vocabulary. The use of structured questioning to develop reading comprehension

<p>Social and Emotional Learning</p> <p><i>Potential +5 months</i></p>	<p>Interventions which target social and emotional learning (SEL) seek to improve attainment by improving the social and emotional dimensions of learning, as opposed to focusing directly on the academic or cognitive elements of learning. SEL interventions might focus on the ways in which students work with (and alongside) their peers or teachers. Three broad categories of SEL interventions can be identified: 1. Universal programmes which generally take place in the classroom; 2. More specialised programmes which are targeted at students with particular social or emotional problems; 3. School-level approaches to developing a positive school ethos which also aim to support greater engagement in learning. At Horspath we have invested in our own ELSA (Emotional Literacy Support Assistant) who can plan and deliver support programmes to groups or individuals under the supervision of the Educational Psychology Service.</p>
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Update : Autumn 2020

Due to the situation with COVID 19 over the past academic year, the pupil premium strategy remains unchanged. However certain measures are in place to ensure children are able to make progress post lockdown.

Measures include:

Short term / high impact interventions: Rapid Maths, Code X, Language for Thinking

Employment of a specific teacher to carry out these interventions.

Use of a new Maths Scheme, rolled out across the school: Power Maths

TAs and Teachers trained to deliver Read, Write Inc. sessions, ensuring there are enough groups to target all abilities.

Nurture support for children from 2x Teaching Assistants- support through ELSA/ 1:1 nurture sessions.

OT 1:1 sessions.

Lego therapy, Talk Time sessions to support communication and language.

After school and breakfast club provision.

Attendance continues to be closely monitored.

Yoga sessions and resources purchased to support mindfulness and help children manage anxiety.